

3Q16

Local News Release

Embargoed Until 12:01AM ET, June 14th, 2016

Randy Upright
Manpower
403.303.4530
randy.upright@manpower.com

CLOUDY HIRING CLIMATE EXPECTED FOR CALGARY

(Calgary, AB, June 14, 2016) – Calgary area job seekers should expect a cloudy hiring climate for the third quarter of 2016, according to the latest Manpower Employment Outlook Survey.

“Survey data reveals that eight per cent of employers plan to hire for the upcoming quarter (July to September), while 13 per cent anticipate cutbacks,” stated Randy Upright, CEO of Manpower’s Alberta region. Another 76 per cent of employers plan to maintain their current staffing levels in the upcoming quarter, while the remaining three per cent are unsure of their hiring intentions.

“With seasonal variations removed from the data, Calgary’s third quarter Net Employment Outlook of -6 per cent is on par with the previous quarterly Outlook,” said Upright. “It is however a decrease of eight percentage points from the Outlook reported during the same time last year, indicating a sluggish hiring pace for the upcoming months.”

“Nationally, employment gains are expected to be modest in the third quarter,” said Darlene Minatel, Vice President, Manpower Canada Operations & Strategic Accounts. “However, we are

seeing some bright spots. The Canadian dollar's prolonged low has been good news for the manufacturing industry. Increased demand for Canadian exports is a big reason the manufacturing - durables sector is expecting the largest quarterly employment growth of any sector for Q3."

3Q16

Local News Release

Embargoed Until 12:01AM ET, June 14th, 2016

Contact:
Randy Upright
Manpower
403.303.4530
randy.upright@manpower.com

RESERVED HIRING CLIMATE PLANNED FOR EDMONTON

(Edmonton, AB, June 14, 2016) – Edmonton area employers expect a reserved hiring climate for the third quarter of 2016, according to the latest Manpower Employment Outlook Survey.

“Survey data reveals that 11 per cent of employers plan to hire for the upcoming quarter (July to September), while a further 11 per cent anticipate cutbacks,” stated Randy Upright, CEO of Manpower’s Alberta region. Another 75 per cent of employers expect to maintain their current staffing levels in the upcoming quarter, while the remaining three per cent are unsure about their hiring intentions.

“With seasonal variations removed from the data, Edmonton’s third quarter Net Employment Outlook of -1 per cent is a decrease of two percentage points when compared to the previous quarterly Outlook,” said Upright. “It is also a six percentage point decrease from the Outlook reported during the same time last year, indicated a cautious hiring pace for the upcoming months.”

“Nationally, employment gains are expected to be modest in the third quarter,” said Darlene

Minatel, Vice President, Manpower Canada Operations & Strategic Accounts. “However, we are seeing some bright spots. The Canadian dollar’s prolonged low has been good news for the manufacturing industry. Increased demand for Canadian exports is a big reason the manufacturing - durables sector is expecting the largest quarterly employment growth of any sector for Q3.”

3Q16

Local News Release

Embargoed Until 12:01AM ET, June 14th, 2016

Contact:
Randy Upright
Manpower
403.303.4530
randy.upright@manpower.com

FLAT HIRING CLIMATE ANTICIPATED FOR RED DEER

(Red Deer, AB, June 14, 2016) – Red Deer area job seekers should expect a flat hiring climate for the third quarter of 2016, according to the latest Manpower Employment Outlook Survey.

“Survey data reveals that 18 per cent of employers plan to hire for the upcoming quarter (July to September), while 10 per cent anticipate cutbacks,” stated Randy Upright, CEO of Manpower’s Alberta region. Another 72 per cent of employers plan to maintain their current staffing levels in the upcoming quarter.

“With seasonal variations removed from the data, Red Deer’s third quarter Net Employment Outlook of zero per cent is an increase of 9 percentage points when compared to the previous quarterly Outlook,” said Upright. “It is also a one percentage point increase from the Outlook reported during the same time last year, indicating a limited hiring pace for the upcoming months.”

“Nationally, employment gains are expected to be modest in the third quarter,” said Darlene Minatel, Vice President, Manpower Canada Operations & Strategic Accounts. “However, we are

seeing some bright spots. The Canadian dollar's prolonged low has been good news for the manufacturing industry. Increased demand for Canadian exports is a big reason the manufacturing - durables sector is expecting the largest quarterly employment growth of any sector for Q3."