

## 2Q17

## National News Release

#### Embargoed Until 12:01AM ET, March 14th, 2017

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#### FAIR HIRING CLIMATE ANTICIPATED FOR CALGARY

(Calgary, AB, March 14, 2017) – Calgary area employers expect a fair hiring climate for the second quarter of 2017, according to the latest ManpowerGroup Employment Outlook Survey.

"Survey data reveals that 11 per cent of employers plan to hire for the upcoming quarter (April to June), while eight per cent anticipate cutbacks," stated Randy Upright, CEO of Manpower's Alberta Region. Another 81 per cent of employers plan to maintain their current staffing levels in the upcoming quarter.

"With seasonal variations removed from the data, Calgary's second quarter Net Employment Outlook of five per cent is a zero percentage point increase when compared to the previous quarterly Outlook," said Upright. "It is also an increase of 11 percentage points from the Outlook reported during the same time last year, indicating a moderate hiring pace for the upcoming months."

"Nationally, the second quarter of 2017 is expected to see modest gains for Canadian job seekers," said Darlene Minatel, Vice President, Manpower Canada Operations & Strategic Accounts. "Many companies, especially in the manufacturing sector, are taking a cautious approach until they see what effect political changes in the United States will have on the Canadian economy."



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#### MODEST HIRING CLIMATE ANTICIPATED FOR EDMONTON

(Edmonton, AB, March 14, 2017) – Edmonton area employers expect a modest hiring climate for the second guarter of 2017, according to the latest ManpowerGroup Employment Outlook Survey.

"Survey data reveals that 19 per cent of employers plan to hire for the upcoming quarter (April to June), while nine per cent anticipate cutbacks," stated Randy Upright, CEO of Manpower's Alberta Region. Another 69 per cent of employers plan to maintain their current staffing levels in the upcoming quarter, while the remaining three per cent are unsure of their hiring intentions.

"With seasonal variations removed from the data, Edmonton's second quarter Net Employment Outlook of four per cent is a three percentage point increase when compared to the previous quarterly Outlook," said Upright. "It is also an increase of five percentage points from the Outlook reported during the same time last year, indicating a slight hiring pace for the upcoming months."

"Nationally, the second quarter of 2017 is expected to see modest gains for Canadian job seekers," said Darlene Minatel, Vice President, Manpower Canada Operations & Strategic Accounts. "Many companies, especially in the manufacturing sector, are taking a cautious approach until they see what effect political changes in the United States will have on the Canadian economy."



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#### RESPECTABLE HIRING CLIMATE ANTICIPATED FOR RED DEER

(Red Deer, AB, March 14, 2017) – Red Deer area employers expect a respectable hiring climate for the second quarter of 2017, according to the latest ManpowerGroup Employment Outlook Survey.

"Survey data reveals that 20 per cent of employers plan to hire for the upcoming quarter (April to June), while eight per cent anticipate cutbacks," stated Randy Upright, CEO of Manpower's Alberta Region. Another 72 per cent of employers plan to maintain their current staffing levels in the upcoming quarter.

"With seasonal variations removed from the data, Red Deer's second quarter Net Employment Outlook of 14 per cent is a three percentage point decrease when compared to the previous quarterly Outlook," said Upright. "It is also an increase of 24 percentage points from the Outlook reported during the same time last year, indicating an upbeat hiring pace for the upcoming months."

"Nationally, the second quarter of 2017 is expected to see modest gains for Canadian job seekers," said Darlene Minatel, Vice President, Manpower Canada Operations & Strategic Accounts. "Many companies, especially in the manufacturing sector, are taking a cautious approach until they see what effect political changes in the United States will have on the Canadian economy."