

Manpower Employment Survey

Net Employment Outlook

Q2 2018

Employers predict an upbeat hiring climate for the upcoming quarter.

Canadian employers report upbeat hiring plans for the second quarter of 2018. With twenty percent of employers anticipating an increase in staffing levels, three percent forecasting a decrease and seventy four percent expecting no change. Once the data is adjusted to allow for seasonal variation, the Outlook stands at a fourteen percent increase, and is the strongest reported in more than six years. Hiring prospects are two percentage points stronger when compared with the previous quarter, and improve by seven percentage points when compared with this time one year ago.

Net Employment Outlook = **+14%**

↑ 2 percent vs. Q1 2018

↑ 7 percent vs. Q2 2017



Manpower[®]

“How do you anticipate total employment at your location to change in the three months to the end of June 2018 as compared to the current quarter?”

	Increase	Decrease	No Change	Don't Know	Net Employment Outlook	Seasonally Adjusted
	%	%	%	%	%	%
2nd Quarter 2018	20	3	74	3	17	14
1st Quarter 2018	16	8	74	2	8	12
4th Quarter 2017	12	6	80	2	6	10
3rd Quarter 2017	17	4	78	1	13	8
2nd Quarter 2017	13	3	82	2	10	7

Local Results

Calgary area employers expect a moderate hiring climate for the second quarter of 2018, increasing three percentage points when compared to the previous quarterly Outlook, indicating a modest hiring pace for the upcoming months.

Red Deer area employers expect a mild hiring climate for the second quarter of 2018, increasing six percentage points when compared to the previous quarterly Outlook, indicating a conservative hiring pace for the upcoming months.

Edmonton area employers expect an upbeat hiring climate for the second quarter of 2018, increasing eight percentage points when compared to the previous quarterly Outlook, indicating a favorable hiring pace for the upcoming months.

Regional Comparisons

Across the country, employers in Quebec report the strongest hiring intentions with a Net Employment Outlook of twenty percent. This is followed by Atlantic Canada where the outlook stands at a positive fifteen percent. Meanwhile, employers in Ontario and Western Canada also report optimistic results of twelve and eleven percent respectively.

+15%



Atlantic Canada

↑ 9% compared to Q1/18

↑ 15% compared to Q2/17

+20%



Quebec

↑ 2% compared to Q1/18

↑ 14% compared to Q2/17

+12%



Ontario

↔ 0% compared to Q1/18

↑ 2% compared to Q2/17

+11%



Western Canada

↔ 0% compared to Q1/18

↔ 0% compared to Q2/17

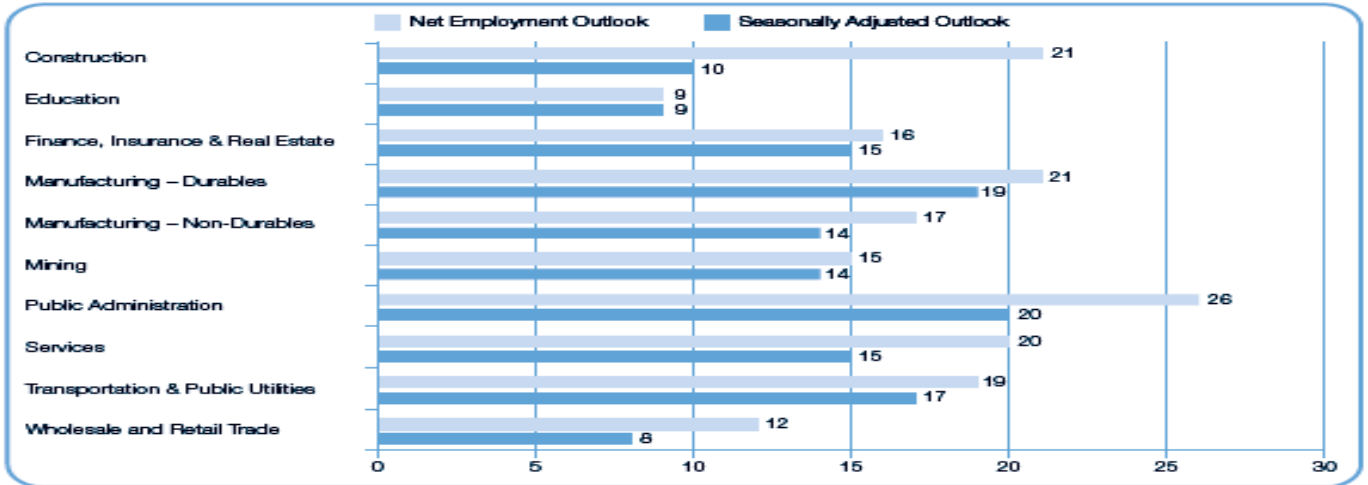
Organization Size Comparisons

Employers anticipate payroll gains in all four organization-size categories during the next three months. Once seasonal variations are taken into account, large-size organizations report the most favorable Outlook of twenty nine percent. Positive gains are forecast by Medium-size organizations with an Outlook of eighteen percent, while small-size and micro-size organizations report optimistic outlooks of eleven percent and six percent respectively.

Organization-Size	Increase	Decrease	No Change	Don't Know	Net Employment Outlook	Seasonally Adjusted
	%	%	%	%	%	%
Micro-Size less than 10	9	1	89	1	8	6
Small-Size 10-49	17	3	77	3	14	11
Medium-Size 50-249	25	4	69	2	21	18
Large-Size 250 or more	37	3	56	4	34	29

Sector Comparisons

Of the ten surveyed industry sectors, employers in the Public Administration sector report the most upbeat results for the second quarter of 2018, projecting a seasonally adjusted Net Employment Outlook of twenty six percent. This is followed by the Construction and Manufacturing – Durables sector, both reporting a positive seasonally adjusted Outlook of twenty one percent. Employers in the Wholesale and Retail Trades sector report the least optimistic results, with a seasonally adjusted Outlook of eight percent.



+10%



Construction

↑ 5% compared to Q1/18
↑ 6% compared to Q2/17

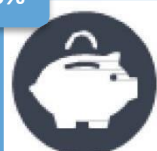
+9%



Education

↔0% compared to Q1/18
↑ 2% compared to Q2/17

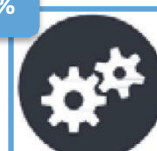
+15%



Finance, Insurance & Real Estate

↓ 11% compared to Q1/18
↑ 8% compared to Q2/17

+19%



Manufacturing – Durables

↔0% compared to Q1/18
↑ 7% compared to Q2/17

+14%



Manufacturing - Non-Durables

↔ 0% compared to Q1/18
↑ 12 % compared to Q2/17

+14%



Mining

↑ 7 % compared to Q1/18
↑ 8 % compared to Q2/17

+20%



Public Administration

↑ 3 % compared to Q1/18
↑ 7 % compared to Q2/17

+15%



Services

↑ 3 % compared to Q1/18
↑ 7 % compared to Q2/17

+17%



Transportation & Public Utilities

↓10 % compared to Q1/18
↑13 % compared to Q2/17

+8%



Wholesale & Retail Trade

↔ 0% compared to Q1/18
↓ 2 % compared to Q2/17